

A culture of excellence and community

Our Veterans at McKinsey network advocates for military veterans both at our firm and externally

- We support our network members in their McKinsey careers with mentor relationships and connectivity opportunities like our bi-annual conference
- We champion the distinctive capabilities of veterans to our clients, ensuring success at the firm
- We run internal and external efforts to assist veterans in transitioning to civilian life
- We encourage and celebrate McKinsey veterans in the military reserves



Diversity and inclusion are core components of our culture. We invest heavily in research on the business and economic case for diversity and have published multiple ground breaking reports. We are members of CEO Action for Diversity & Inclusion, the largest CEO-driven business commitment to advance diversity and inclusion in the workplace.

We launched our Diverse Leadership Masterclass series in 2015 to help executives from diverse backgrounds progress their careers and extend networks; to date we have trained hundreds of participants globally.

We also serve clients on diversity and inclusion through our Organization practice.

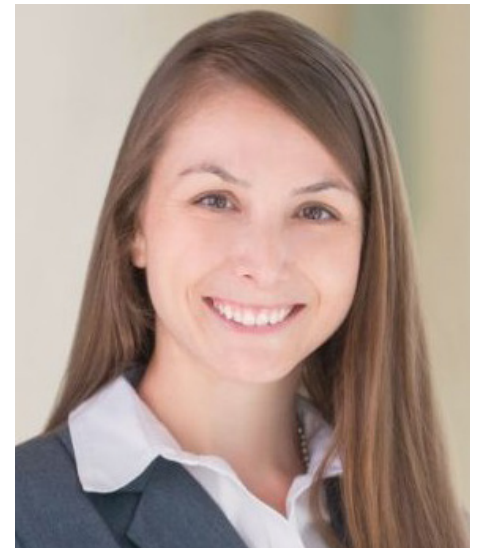
Our client service offerings range from comprehensive transformation to targeted leadership development,

Facts and figures

- Our firm was founded by US Army WWI Veteran James O. McKinsey
- We have nearly 300 military veterans in the US alone, including 40 senior leaders
- Dozens of colleagues currently serve in the US Reserves and National Guard
- A robust team of 30+ veterans volunteer with Team Rubicon, an organization that mobilizes veterans to help with disaster response.

“I enjoy serving manufacturing clients on supply chain engagements, which allows me to leverage my experience and connect clients with the firm’s extensive network of experts and supply chain resources.”

—Veronica, Engagement Manager, Implementation, Southern California



“The combination of challenging, high-impact work with serving our public-sector defense and security clients made this the perfect match after leaving active duty. I’m grateful that the people I’ve worked with at the firm are committed to mentorship and driving toward excellence”

—Quinton, Defense & Security Specialist, Washington, DC

Explore our firm and open opportunities at www.mckinsey.com/careers