On average across industries, only 18 out of every 100 C-suite executives in the United States are women.

While some industries are better at recruiting women at entry level, none succeed in advancing women into top management at the same rate as men.

By studying where women lose traction compared with men, companies learn the right questions to ask themselves.

Source: 2015 joint research by LeanIn.Org and McKinsey; data collected from 30,000 employees at 118 companies across nine industries.