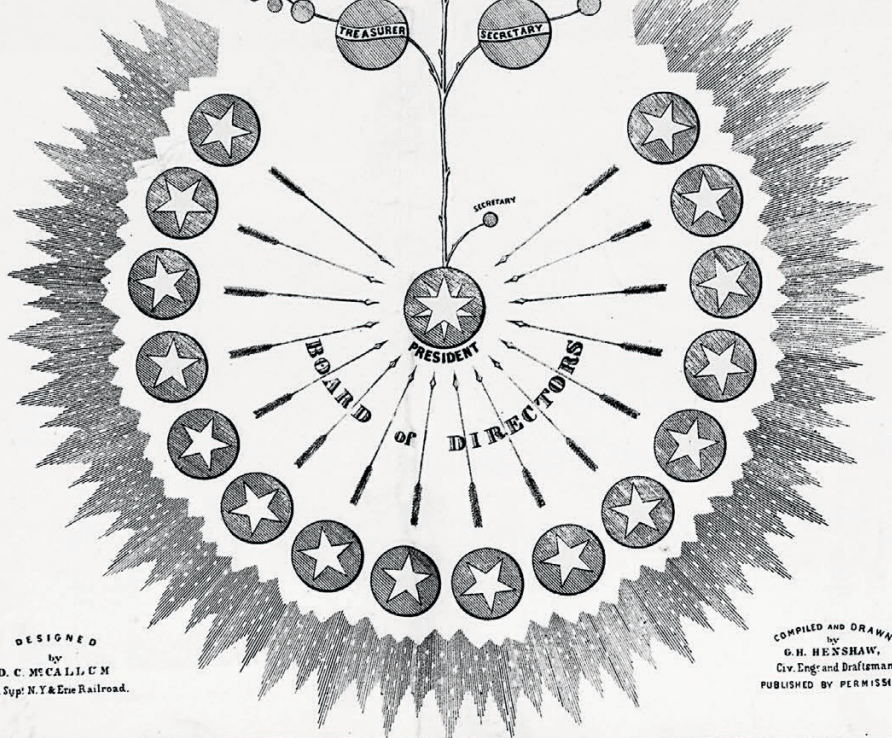


NEW YORK AND ERIE RAILROAD
DIAGRAM
 REPRESENTING A PLAN
 of
ORGANIZATION

Exhibiting the division of administrative duties
 and
 SHOWING THE NUMBER AND CLASS OF EMPLOYÉS
 Engaged in each department
 FROM THE RETURNS OF
 September 1855.



EXPLANATIONS.

This Diagram compiled from the September Reports indicates about the average number of employes of each class engaged in the Operating Department of the Road and shows the names and duties of each individual and when subject to the sanction of the Board of Directors on the instance of some, connected with their authority to the President or the Executive Officers who in that capacity directly control those officers who are shown on the Diagram as the basis of the line diverging from him and those in their turn, through all the various ramifications down to the lowest employes, control those who terminate the line from them.

All officers from Superintendents are recommended in the above order from superior to subordinate to the point named, thereby insuring dispatch in their execution, and maintaining proper discipline without weakening the authority of the immediate superior of the subordinate, controlled by the order thus transmitted. Each individual division only having responsibility only to his immediate superior.

Every officer engages his immediate subordinates, subject to the approval of his own superior, they may discharge any subordinates on their own responsibility, and are also required to do so when directed by their superior officer. Thus it will be seen that whilst the Principal officers may discharge or control subordinates of every grade they can do so through their immediate officers only.

Communications from subordinates can reach the Heads of Departments only by passing up regularly through the same gradations.

DIVISIONS	NUMBER OF OFFICES AND EMPLOYÉS CLASSED.				OTHER DEPARTMENTS	TOTAL
	EAST	WEST	TOTAL	EMPLOYÉS		
SUPERINTENDENTS	1	1	2	2	2	2
AGENTS	32	27	59	59	59	59
FOREMEN	22	18	40	40	40	40
ENGINEERS	160	20	180	180	180	180
CARPENTERS	32	16	48	48	48	48
PAINTERS	2	2	4	4	4	4
BLACKSMITHS	2	2	4	4	4	4
LABORERS	32	20	52	52	52	52
TELEGRAPH STATIONS	1	1	2	2	2	2
PRINTERS	1	1	2	2	2	2
TOTALS	273	127	400	400	400	400

Plan of Organization,
 New York and Erie Railroad,
 1855
 Courtesy of the Geography
 and Map Division, Library of Congress.

185.
 Deposited in Clerk's Office of the U.S. Court at New York May 30, 1855.

Map Station
 APR 29 1860
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