

McKinsey fact sheet

Fast facts

- Founded: 1926, Chicago
- Ownership: We are a corporation but govern ourselves like a partnership, and are owned and governed by our partners worldwide.
- Global reach: Over 130 cities in over 65 countries, around 45,000 colleagues, our people speak more than 140 languages and represent over 140 citizenships.
- Headquarters: As a truly global firm we do not have a 'headquarters' in the traditional sense. Our Managing Partner chooses his or her home office.
- Global managing partner: Bob Sternfels, since 2021.

Overview

McKinsey is a global management consulting firm committed to helping organizations accelerate sustainable and inclusive growth. We work with clients across the private, public, and social sectors to solve complex problems and create positive change for all their stakeholders. We combine bold strategies and transformative technologies to help organizations innovate more sustainably, achieve lasting gains in performance, and build workforces that will thrive for this generation and the next.

Our clients

Our commitment to our clients and the impact we jointly bring about is the fundamental value of our firm. We bring the best of our global firm, working in an integrated way across regions, sectors, and disciplines to ensure our clients improve immediate performance and build long-term organizational health. Our clients have full access to all the knowledge we have built through decades of work.

Our people

The quality of our people determines how well we serve our clients. We invest tremendous resources around the world to identify, hire, and develop the world's best talent. We continue to broaden our search for exceptional individuals, and today we recruit from top business schools and universities, liberal arts colleges, engineering programs, historically black colleges, and universities (HBCUs), and more. In 2023, we invested \$3,200 in learning per colleague on average.

We also have a longstanding commitment to advancing diversity and inclusion within our firm. As part of this commitment, we have vibrant affinity and support groups for LGBTQ+ colleagues, women, Hispanic and Latino colleagues, Asian and Asian-American colleagues, Black colleagues, colleagues with disabilities, and military veterans, among others.

Our knowledge development

In 2023, we invested \$1.27 billion of our firm's resources in innovation, knowledge and capabilities, which allows us to bring the best thinking to our clients. We established our in-house think tank, McKinsey Global Institute, in 1990, to develop research on major challenges and trends changing the world.