

McKinsey fact sheet

Fast facts

- Founded: 1926, Chicago
- Ownership: We are a corporation but govern ourselves like a partnership, and are owned and governed by our partners worldwide.
- Global reach: 133 cities in 67 countries, more than 30,000 colleagues, our people speak more than 130 languages and represent over 130 citizenships.
- Headquarters: As a truly global firm we do not have a 'headquarters' in the traditional sense. Our Managing Partner chooses his or her home office.
- Global managing partner: Bob Sternfels, since 2021.

Overview

McKinsey & Company is a global management consulting firm committed to helping organizations create Change that Matters. In more than 130 cities and 65 countries, our teams help clients across the private, public and social sectors shape bold strategies and transform the way they work, embed technology where it unlocks value, and build capabilities to sustain the change. Not just any change, but Change that Matters – for their organizations, their people, and in turn society at large.

Our clients

Our commitment to our clients and the impact we jointly bring about is the fundamental value of our firm. We bring the best of our global firm, working in an integrated way across regions, sectors, and disciplines to ensure our clients improve immediate performance and build long-term organizational health. Our clients have full access to all the knowledge we have built through decades of work.

Our people

The quality of our people determines how well we serve our clients. We invest tremendous resources around the world to identify, hire, and develop the world's best talent. In 2019, we recruited full-time consultants and interns from more than 350 different higher-education institutions, including top business schools and universities, liberal arts colleges, engineering programs, historically black colleges and universities (HBCUs), and more. We invest more than \$200 million each year on training for our people.

We also have a longstanding commitment to advancing diversity and inclusion within our firm. As part of this commitment, we have vibrant affinity and support groups for LGBTQ+ colleagues, women, Hispanic and Latino colleagues, Asian and Asian-American colleagues, Black colleagues, colleagues with disabilities, and military veterans, among others.

Our knowledge development

We invest more than \$600 million of our firm's resources annually in capability building and knowledge development, which allows us to bring the best thinking to our clients. We established our in-house think tank, McKinsey Global Institute, in 1990, to develop research on major challenges and trends changing the world.