

INTRODUCTION FROM VIVIAN HUNT, LONDON OFFICE MANAGER

We take seriously the issues of slavery and human trafficking within our organisation and have taken steps to assess these issues. We of course continue to remain committed to improving our practices to combat slavery and human trafficking in our supply chain and business.

ORGANISATION'S STRUCTURE

McKinsey & Company is a global partnership which offers management consulting services and provides advice to leading private and public sector organisations.

OUR SUPPLY CHAINS

Our supply chains involve professional advisory services, offices supplies and IT services.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our internal policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Beyond our own firm, we take seriously our commitment to assist organizations and grass-roots initiatives that promote human rights and tackle forced-labor and child-labor practices. We provide expertise and support to a wide range of philanthropic, civic, and cultural organizations that work on these issues and have partnered closely with nongovernmental organizations at both a global and local level through diverse pro bono activities and memberships.

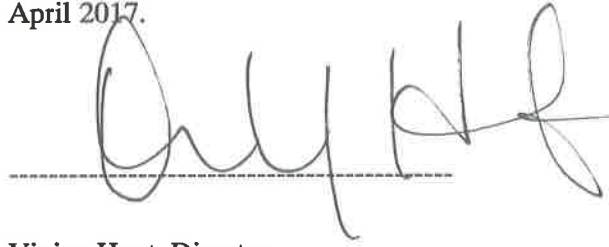
SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values our procurement function ensures our supplier's compliance with our values.

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to appoint an independent third party to conduct an externally facilitated supplier check as an initial step in our procurement chain. We will also assess the issues of slavery and human trafficking within our organisation on a periodical basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 5th April 2017.

A handwritten signature in black ink, appearing to read 'Vivian Hunt', is written over a horizontal dashed line. The signature is cursive and stylized.

Vivian Hunt, Director

McKinsey & Company, Inc. United Kingdom

Date: 10th October 2016