

# Organizational Agility Forum

## Agile Organization Design as a Competitive Advantage

### 2016 Dates:

Feb 24-25, Atlanta

July 19-20, New Delhi

May 18-19, Kitzbühel

Oct 5-6, Amsterdam

Nov 16-17, Chicago

### What it is

An interactive two-day working session where we explore new thinking and cutting-edge research on how to go beyond the “matrix” to build organizations effective and nimble to address the intense business challenges, pace and complexity of the 21st century.

### The experience

- We will explore the WHAT and HOW of agile organization design:
  - WHAT: By solving four paradoxes, leaders can move their companies from a mechanistic organization to a more organic ecosystem that can adapt and innovate in a changing marketplace.
  - HOW: Apply nine “golden rules” to increase your chances of re-org success 6x
- We’ll explore the latest theories and best practices and use them in exercises to help you understand how to apply them in your own organization.
- Business leaders who attend, such as CXOs, VPs and senior directors, can bring their teams and explore the implications for their organizations with leading Agility experts.

*“Attending with my team was a great way to kick around new ideas and build our capabilities, together with the McKinsey OD experts, who really pushed our thinking.”*

*“I’m not an OD person so these two days helped me figure out how much more there is to know and started filling in the gaps.”*

— Chief Strategy Officer

*“I’m much more prepared to lead this redesign. I feel like my head is stuffed with new ideas.”*

— Chief Human Resources Officer

*“Fantastic, energizing, fun and at times mind-blowing.”*

— McKinsey Partner

*“We’re all challenged with some of the same fundamental issues. And we’re all trying to figure out this space together -- even though we’re at different levels of maturity. I’m looking forward to taking back the connections that I made here and keeping the learning going around the success stories and the pitfalls.”*

— Chief Human Resources Officer

*“The idea that a company should be designed to be both stable AND dynamic is a concept I had never thought about in this way. It opened my eyes to the possibilities of how we can do things differently in my organization.”*

— VP, Performance Transformations