McKinsey
& Company

Enterprise Agility Forum

Building Agile Organizations for a Competitive Advantage

What it is

An interactive two-day working session where we explore new thinking and cutting-edge research on how to go beyond the "matrix" to build agile organizations that are effective and nimble enough to address the intense business challenges, pace and complexity of the 21st century.

The experience

Clients share their top questions around agility and then we dive into the WHY, WHAT and HOW of agile organization design:

• WHY: To survive and thrive, leaders must move their companies away from a rigid, mechanistic approach and guide them toward a more organic ecosystem that can easily adapt and innovate in a changing marketplace.

• WHAT: We'll explore the latest theories and best practices in agility. McKinsey has identified Five Trademarks of agile organizations - each agile transformation is different, but companies who get agility right have these traits in common

• HOW: Clients and their McKinsey teams work side-by-side with agility experts to apply our latest thinking and research to their own organizations. Business leaders who attend, whether CXOs, VPs or senior directors, come away with a deep understanding of organizational agility and clear action plans for their companies and the implications for their organizations with leading Agility experts.

"Attending with my team was a great way to kick around new ideas and build our capabilities, together with the McKinsey Agility experts, who really pushed our thinking."

August 7-8 São Paulo

September 10-11 Washington, DC (*Public & Social Sector*)

September 19-20 Bangkok | **October 9-10** Amsterdam

November 12-13 Denver, CO

Questions and registration: Email Agility_Forum@mckinsey.com

I'm not an OD person so these two days helped me figure out how much more there is to know and started filling in the gaps

— Chief Strategy Officer

I'm much more prepared to lead this redesign. I feel like my head is stuffed with new ideas

— Chief Human Resources Officer

Fantastic, energizing, fun and at times mind-blowing

— McKinsey Partner

We're all challenged with some of the same fundamental issues. And we're all trying to figure out this space together -- even though we're at different levels of maturity. I'm looking forward to taking back the connections that I made here and keeping the learning going around the success stories and the pitfalls

— Chief Human Resources Officer

The idea that a company should be designed to be both stable AND dynamic is a concept I had never thought about in this way. It opened my eyes to the possibilities of how we can do things differently in my organization

— VP, Performance Transformations