

Application process

Our Warsaw office has six application deadlines for full-time consulting roles. Current students are eligible to apply in the last year of their studies.

In addition, there is one application deadline for internship. Students are eligible for summer internship before their last year of studies.

Full-time roles

Application deadline	Digital Assessment	Next steps decision	First Round (Interview 1 and 2)	Final Round (Interview 3 and 4)	Start date
November 1, 2026	After application	Mid-November	End of November	First half of December	In 2027
December 13, 2026	After application	End of December	First half of January	End of January	In 2027
February 14, 2027	After application	End of February	Mid-March	End of March	In 2027
April 11, 2027	After application	Mid-April	First half of May	End of May	In Autumn 2027
June 13, 2027	After application	End of June	Mid-July	End of July	In Autumn 2027
September 12, 2027	After application	End of September	Mid-October	End of October	In 2028

Summer internship

Application deadline	Digital Assessment	Next steps decision	First Round (Interview 1 and 2)	Final Round (Interview 3 and 4)	Start date (10-week internship)
January 10, 2027	After application	End of January	February	End of February	June 2027